

Department of Emergency Medicine

ER Training Program - Registered Nurse I (F-item)

POSITION: LAC+USC Medical Center Department of Emergency Medicine is currently seeking highly qualified individuals to provide nursing care to a diverse patient population after successful completion of the ER Nurse Training Program. Registered Nurse I will be primarily working in the adult care areas of the Emergency Department.

RESPONSIBILITIES INCLUDE BUT ARE NOT LIMITED TO:

- Provides direct patient care including patient assessment, planning, implementation, and evaluation of nursing care, treatment or interventions for psychiatric emergencies.
- Observes and monitors each patient to assess the patients' risk of progressing to a higher acuity or emergent situation.
- Assesses and reassesses patients in a continuing basis and collaborates with other health care team members in developing and modifying plans of care based on findings.
- Recognizes the need for emergent orders and prioritizes patient care needs based on acuity and urgency, in collaboration with all members of the healthcare team.
- Demonstrates urgency when caring for emergency patients and ability to document pertinent/focused information based on rapid, thorough patient assessment
- Identifies and evaluates the appropriateness of patient discharge in collaboration with physicians and midlevel providers, to effectively and safely obtain timely disposition.
- Appropriately dispositions patients and provides patient education, including discharge instructions.
- Performs work with integrity and in compliance with professional nursing practice standards, policies and procedures, respecting patients' privacy and confidentiality

DESIRABLE QUALIFICATIONS:

- <u>Must</u> be currently on the Registered Nurse I item or reachable on the Registered Nurse I Certification list
- Two years of ER or Med-Surg. experience preferred
- Effective interpersonal and organizational skills
- Effective critical thinking, decision making, and problem solving skills
- Ability to work effectively with a diverse and challenging patient population
- Flexibility and willingness to adapt to various emergency situations and care areas
- BLS required and ACLS/PALS Certifications preferred
- BSN preferred

Interested applicants should submit a letter of interest, resume, copy of their last two performance evaluations, and a copy of their time records for the past 24 months to:

LAC+USC Medical Center
Nurse Recruitment & Retention Center
Inpatient Tower – Room C2C112
1200 N. State Street, Los Angeles, CA 90033
Telephone: (323) 409-4664 Fax: (323) 441-8039
EOE Posted 8/12/13

These nursing positions will be filled as RN I "F" items and work 36 hours/week

Resumes will be reviewed and highest qualified candidates will be contacted for interviews.

Resumes will be accepted until the needs of the department are met.